



## HEALTH, SAFETY & WELFARE POLICY STATEMENT

HG Construction Limited recognises and acknowledges their obligations under the Health and Safety at Work Act 1974 and its associated legislation and regulations.

HG Construction Limited (Hereafter called the Company) is committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable. We also fully accept our responsibility for other persons who may be affected by our activities. We will take steps to ensure that our statutory duties are met at all times.

To ensure compliance with the aforementioned Act of Parliament, the Company will provide employees with relevant training, equipment and safe working practices. The Company will also ensure that all employees understand that each individual has a legal obligation to take reasonable care for their own health and safety, and for the safety of other people who may be affected by their acts or omissions.

It is the duty of management to ensure that all processes and systems of work are designed to take account of health and safety and are properly supervised at all times.

The Board of Directors have appointed the Director Responsible for Safety, Mr C F Benham, as having particular responsibility for health, safety and welfare and to whom reference should be made in the event of any difficulty arising in the implementation of this Policy.

Adequate facilities and arrangements will be maintained to enable employees and their representatives to raise issues of health and safety.

Our 'Competent Person' appointed under Regulation 7 of the Management of Health and Safety at Work Regulations to assist us in meeting our statutory duties is our Compliance Manager Colin Nunn.

Every employee must co-operate with us to enable all statutory duties to be complied with. The successful implementation of this policy requires total commitment from all levels of staff.

The allocation of duties for safety matters and the particular arrangements, which the Company will make to implement the policy, are set out in our Health and Safety Policy which will be available and maintained at each site and workplace for reference by any employee as required.

This Statement of the Company Health and Safety Policy will be displayed prominently at all sites and workplaces.

This policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes at least on an annual basis.

On behalf of  
HG Construction Limited

A handwritten signature in blue ink, appearing to read 'C F Benham', is written over a faint, light blue grid background.

**C F Benham**  
**Managing Director**

Dated: April 2016